

TAX POLICY



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Konecta





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Konecta's Tax Policy (hereinafter Konecta, the Company, or the Organisation) is essential to lay down the foundations for the development and effective implementation of the Company's guiding principles on taxation.

1.- PURPOSE

Konecta is committed to complying with all applicable tax legislation and practices by applying good tax practices.

2.- SCOPE OF APPLICATION

This Policy is globally applicable to all Konecta entities and is endorsed by the General Management and the Board of Directors. Each member of the Konecta team is responsible for promoting the principles and commitments contained herein while performing their duties, in addition to the more specific responsibilities assigned to specific areas, as stated below:

Board of Directors:

The Company's Board of Directors has the following responsibilities in connection to this Policy:

- Approval of investments or operations of any kind that are strategic in nature.

Financial General Director:

Konecta's General Director has the following responsibilities in connection to this Policy:

- Monitoring the implementation of the guiding principles of this Policy.
- Coordination and processing of information on Konecta's tax practices.
- Promoting communication between the Tax Department and the various areas involved in any tax-related process.

Director of the Financial and Tax Department:

Konecta's Financial and Tax Department Director has the following responsibilities in connection to this Policy:

- Managing the Company's tax-related affairs applying good tax practices and acting transparently.
- Prioritising Konecta Group companies' responsible compliance with the taxes payable in the relevant countries of operation.
- Balancing the Company's responsible compliance with tax obligations with a commitment to creating value for partners through the efficient management of costs and tax benefits.
- Monitoring the effective implementation of the key aspects of this Policy in any tax process taking place in the Company, establishing, to this end, timely procedures and internal control measures.
- Efficient cost management and implementation of tax incentives and benefits allowed by the applicable law.
- Management of tax-related affairs in an orderly manner, to ensure compliance with tax obligations and management.
- Informing the Board of Directors of the implementation of the tax strategy and policy.
- Proper maintenance and updating of a risk map that specifically identifies tax-related risks arising from tax policies, which may lead to possible breaches or disputes concerning the application of laws or legal instability.

- Referral of the updated risk map to the General Management.
- Reviewing and updating this Tax Policy for subsequent ratification by the Financial General Director and the Board of Directors.

3.- PRINCIPLES OF THE TAX STRATEGY

Konecta's Financial Director will ensure compliance with tax obligations, in line with good tax practices, and settle the relevant taxes payable, in accordance with the legal system.

In this regard, the Code of Ethics approved by Konecta's Board of Directors, which is mandatory for all employees in the group, provides that all practices involving unlawful circumvention for tax payment to the detriment of the Treasury, and the use of opaque structures with tax benefit purposes, designed for concealing knowledge by the tax authorities of the person ultimately responsible of the activities or the ultimate holder of the assets or rights involved will be prevented.

Our relations with the tax authorities of the countries where Konecta is present are based on the principles of transparency, loyalty, cooperation, good faith and mutual trust. To this end, Konecta is making the fullest use of the cooperative tax compliance mechanisms with the competent authorities of the various countries in which the Company operates, without prejudice to the legitimate disputes that may arise with those authorities as result of the interpretation of the rules applicable in defence of the public interest.

4.- GENERAL PRINCIPLES OF ACTION

Konecta's Tax Policy is based on the following principles:

- Konecta shall comply with the tax obligations of the countries where it operates, by applying tax rules in accordance with the published and applied criteria by the competent authorities, understanding that sustaining the Treasury is a contribution to society.
- The Commercial Department shall inform the Tax Department of new activities, operations and / or business lines that are intended to begin, to study the hypothetical tax implications that they may arise.
- Establishing internal control systems in tax-related processes to ensure compliance with tax obligations under the terms established in the guidelines of this Policy.
- Konecta will cooperate with the tax authorities in resolving all issues that may arise regarding compliance and enforcement of tax obligations.
- Where necessary, Konecta shall hire the services of renowned external advisors to ensure compliance with the Company's tax obligations.

5.- UPDATE AND REVIEW

This Tax Policy shall be reviewed and updated, where necessary, to adjust to the changes experienced by Konecta's business model, or to those which may be likely to occur in the company's field of action, or to those resulting from the adoption of rules of direct application, while ensuring its effectiveness and compliance.

NOTE: This Tax Policy was revised and approved on 19 December 2022 by the Konectanet Group's governing body, S.L.U.